



NEWSLETTER

Mission Statement: The Association for Women in Science, Inc. (AWIS) is a non-profit organization dedicated to the achievement of equity and full participation of women in all areas of science and technology.

LETTER FROM THE PRESIDENT



Dear Fellow AWIS-SD Members & Friends,

Although it seemed that summer 2012 might not end, the holiday season is coming soon. I hope you all enjoy memorable times this season with your family and friends – and with AWIS San Diego! On November 14th, we are co-hosting an exciting, members-only joint event with Life Technologies’ International Women’s Influential Network (IWIN) and the UCSD Rady School of Management. Dr. Moshe Hoffman (Post-Doctoral Research Scientist, Rady) will speak about nature vs. nurture in gender-specific tendencies and Dr. Dawn Mattoon (Leader, Global Program & Portfolio Management, Global Science & Innovation Office of Life Technologies) will speak about leadership in business. Join us for an evening of great networking, learning and discussion.

Need some spark in your life? Interested in trying something new? The December 3rd Strategy Session “Get a Life: Escape Your Routine” might be just the thing for you! Later that week, the Events Committee will present our annual Holiday Social on December 5th. Come share in the holiday spirit, networking, wine, food, and camaraderie.

Mission Accomplishments – Your Chapter at Work! The Outreach Committee orchestrated our annual participation in ChemExpo on October 27th and hosted the second annual “Exploring Careers in Science and Engineering: A Day for Undergraduate Women” on November 3rd. Other fall networking and educational events included the Happy Hour at Karl Strauss, the “Get the Scoop: Proper Business Etiquette” Strategy Session, the “Get Perspective: Explore Life Science Careers in Biotech and Beyond” Focus Session, and a meeting of the AWIS Book & Movie Club. Please check out the wonderful articles in this newsletter to “get the scoop” on these events. I would like to extend my appreciation to the ad hoc planning committee for organizing an outstanding 11th Annual Open House, led by Diane Retallack and Barb Davids. Thanks to everyone who participated in the Chapter-fundraising Silent Auction through donations and/or purchases and to Illumina, Inc. for sharing their reception space with us for the evening. We have begun planning for our 2013 Women in Science and Technology (WIST) Conference themed “Aspire. Attain. Ascend.” Mark your calendar for May 18, 2013 and read more about it in this newsletter edition!

Congratulations to our recent volunteer awardees that were announced at our recent Open House! Achievement in Innovation – Uromi Goodale and Cheryl Okumura, Rookie of the Year – Erna van Niekerk, Achievement in Outreach or Community Service – Juliana (Julie) Bordowitz, Outstanding Volunteer – Marianna Tcherpakov and Maki Kaneko, Leadership Service – Nurith Amitai and Monica Brown, President’s Award – Jenny Chaplain & Rachel Soff. AWIS-SD wouldn’t be the same without outstanding volunteers such as these amazing women. I am extremely grateful to all of our volunteers. If you would like to become an AWIS-SD volunteer, check out our eight standing committees and/or our ad hoc 2013 WIST Committee and join in the fun (go to www.awissd.org and click on the “Get Involved” tab)!

We will be participating in the give BIG event this December. During this 36-hour online fundraising event, the San Diego Foundation will match all donations to AWIS-SD between \$25-\$10,000 from individuals or organizations. Your contribution to support AWIS-SD through this program leads to DOUBLE the support for fulfilling our mission. We will keep you posted with details as they are made available.

The AWIS San Diego Chapter Executive Board Election 2012 approaches. Members, stay tuned for my request to “Get Out the Vote” later this month. We will be voting for Secretary and two Member-at-Large positions. Please feel free to contact me at any time at president@awissd.org.

Most sincerely,
Dody
Dorothy (Dody) Sears

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September Happy Hour by Qing Sun

On Wednesday, September 26, the Events Committee set up the second Happy Hour of the year at the Karl Strauss Brewing Company in Sorrento Mesa. Members enjoyed a relaxing evening of cold drinks, appetizers and socializing after work. In response to popular demand, the event switched from the sit-down style, used during the April Happy Hour, to a stand-up style. The tables were set up to allow easy mingling of the participants as they enjoyed a drink along with Karl Strauss's delicious hummus, calamari, sweet and stinky fries, chili lime sweet potato fries and nachos. The majority of the participants were postdoctoral fellows from UCSD and nearby institutes, and scientists from biotech and pharmaceutical companies in the Sorrento Valley and Torrey Pines Mesa area. Participants exchanged news from work and the biotech/pharma scene, met new people, and introduced new members to AWIS's missions and activities.

AWIS-SD President Dorothy (Dody) Sears and Board Member at Large Grace Nakayama took the opportunity to announce the upcoming Women in Science and Technology Conference (WIST) 2013 conference and encouraged members to join them in organizing the event, for which they both serve as Co-Chairs. A number of new and veteran members enthusiastically volunteered for the WIST organizing committee. In a much-loved repeat of previous Happy Hours, raffle prizes were drawn and handed out to lucky winners at the end of the Happy Hour.

Our next AWIS Happy Hour will have to wait until next spring. But in the meantime, there will be an abundance of AWIS-SD activities during the remaining two months of the year. So, please come out and join us on our quest to better your professional life!

A Preview of WIST 2013 by Pat Rarus

"Aspire, Attain, Ascend," is the theme of WIST 2013, AWIS-San Diego's biennial conference. The May 18, 2013 event, which will be held at the UCSD Faculty Club, will be extra-special because that conference will mark the 30th anniversary of the AWIS San Diego Chapter, notes President Dorothy (Dody) Sears. Dody, along with Grace Nakayama, is serving as Co-Chair of the conference. "We are really excited to celebrate that milestone," said Dody.

WIST, which stands for Women in Science and Technology, is a one-day symposium focusing on career and personal development, as well as peer networking. Grace chose next year's theme based on the Olympics' motto of "Faster, Higher, Stronger." She explained that, "In the early part of our careers, we **aspire** to excellence. In mid-career, we have already **attained** a certain status or level. In the advanced part of our careers, we **ascend** to senior-level positions of leadership and influence."

The WIST conference is known for its:

- Inspiring, prominent keynote speakers

- Exciting and informative workshops, round-tables, and seminars for individuals at all stages of their careers in both academia and industry

- Excellent opportunities to network, develop new skills, and explore career opportunities with some 300 attendees from the scientific community

The event's purpose is to empower women in science, technology, engineering, and mathematics (STEM) at all levels to enhance their careers through networking, discussion of relevant career development topics, and exposure to a wide range of specialties within STEM.

"With the dynamic pace of the working world, both in academia and industry, now is the opportunity to make positive changes in our careers and lives," said Dody.

Past workshop topics have been as diverse as networking, negotiation, and effective job search strategies to the business of science, end-to-end drug development, and bioinformatics to research and teaching in the academic setting.

At the WIST conference in 2011, the peer-level networking session was introduced with great success. Attendees joined a group of their peers (academic, early career, or management level) in a speed networking session to make new contacts and discuss challenges and solutions.

Although the event's programs are still being formulated, one vital keynote speaker has already committed to WIST. "AWIS San Diego is proud to have Barbara Bry, founder of Athena, as one of our keynote speakers at next year's conference," Dody said, excitedly. Barbara serves as the chief operating officer of Blackbird Ventures, which invests in and incubates early-stage technology companies. In addition to numerous other high-profile achievements, she has served on the founding team of two companies and three nonprofit organizations.

"The WIST Conference is one of the most exciting and impactful events organized by AWIS-SD," exclaimed Dody. "In a single, activity-packed day, we fulfill so many aspects of our mission: providing scholarships to young women who aspire to have careers in STEM, assisting all women in attaining professional and personal satisfaction, and encouraging women with advanced skills to ascend to the peak of their performance."

The WIST Committee held its first official meeting on October 8. Dody and Grace thank the many members who are volunteering to serve as committee chairs or members on one of the committees, which include: WIST, Sponsorships, Scholarships, Public Relations, Publications, Facilities, Registration, Website, and Speakers' Bureau.

Volunteers are still needed. If you would like to lend your time and talents to a most excellent cause, please contact Dody at president@awissd.org or Grace at gnakayama@awissd.org.

October Strategy Session

Get the Scoop: Appropriate Business Conduct

by DeeAnn Visk

How many times have you been annoyed by co-workers? That fishy smell emanating from the microwave, the loud distracting phone conversation, the texting/game playing/emailing during a meeting all get under our skin. I remember my lab mates noisily chomping gum in a vain attempt to get me to realize how much it annoyed them. How many of us have looked at the data and resented having to repeat a long, grueling experiment to get statistical significance? On October 1st, Linda Manza gave an excellent Strategy Session titled "Get the Scoop: Appropriate Business Conduct" addressing these issues.

Business etiquette, the use of computers and social media, and ethics in research were the topics covered. While it may seem like common sense to keep the kitchen clean and avoid loud phone conversations in cubicles, it is good to remind yourself of these courtesies. In addition to manners, it is also necessary to remember ethics in determining if a behavior is acceptable or not.

Remember: etiquette is important not only to avoid irritating co-workers, but also to interact with clients, sponsors, and donors. Who can forget the long interview that goes on through lunch? (There is a reason I keep telling my eight-year-old to chew with his mouth closed!) Additionally, if you are leaving for vacation, leave an updated voice mail message regarding whom to call if people need immediate assistance; put the same message on your email account. While emoticons appear to be ubiquitous, they have no place in professional emails.

Arrive early, but not too early to meetings and interviews. Decorating your office should be low key and in good taste. Life in the cubicle requires vigilance to avoid faux pas like "prairie dogging" (sticking your head up over the cubicle and looking to see who is around). Take care of personal needs like flossing or undergarment adjustments in the bathroom.

Using headphones is always a good idea when listening to your favorite music while getting work done. Recall that many employers scrutinize where you go on the internet while using your work computer and monitor social media for inappropriate conduct. Hmm, maybe I shouldn't post that picture of my officemate's messy desk.

Scientific misconduct, on the other hand, includes plagiarism, negligence and dishonesty (falsification and fabrication). Inadequate documentation of how an experiment was conducted is considered negligence. Several memorable cases were discussed, as well as the double-edged sword of image enhancement with digital tools.

While the above may seem like common sense and good practice, it is always good to periodically review these items to make good impressions at your workplace and maintain high ethical standards. Manza did a wonderful job of reminding us of this.

Jones Day, an international law firm specializing in business law, sponsored the session. The type of issues the firm handles range from labor law to patents to advising investors in biotech. In addition to a great venue, Jones Day also provided healthy, light snacks and drinks.

Focus Session

Get Perspective: Explore Life Sciences Careers in Biotech and Beyond

by Kaumudi Joshi

Following the success of last year's joint Focus Session, this year AWIS-SD again joined with QWISE (Qualcomm Women in Science and Engineering) to present a panel discussion focused on career opportunities in Science, Technology, Engineering, and Math (STEM) fields. The event, held at Jones Day and sponsored by Synthetic Genomics, saw a large turnout that included participants from science as well as engineering. Grace Nakayama and Beth Cisar of the Strategy Sessions Committee moderated the event. The panelists for this year were:

- Kathy Grako, Cato Research
- Carrie Schneider, Synthetic Genomics
- Jennifer Lin, Genoptix Medical Laboratory
- Vicki Smith, Qualcomm Life
- Ilene Klein, Qualcomm Life

Each panelist opened the discussion by describing her career path and providing details of her current position, and ended by outlining future trends and opportunities in her respective industry. Grako stressed the importance of educating oneself and experimenting with new professions in making career choices. Her own career serves as an example of this principle: during her post-doctoral training, she was introduced to the profession of clinical trial management, in which she took extension courses to support her career transition.

Schneider talked of the challenges of having to keep up with "boom and bust" cycles in the biotechnology industry. She ended on a promising note, emphasizing the potential impact biotechnology can have on the future, especially regarding fuel technology.

Lin provided the audience with the perspective of an early-career scientist in the biotechnology industry. She advised potential job-seekers to showcase their technical strengths and tailor them to the position to which they apply.

Next, the speakers from Qualcomm changed the direction of the discussion with insights from the world of engineering. Smith remarked that constantly reinventing yourself in your career can help you keep up with an industry that is forever thinking ahead. Klein further supported this premise with a description of her varied life experiences and how they guided her career choices from becoming an accomplished music therapist, to her current position as Chief Medical Advisor for Qualcomm Life. At the end of the discussion, the floor was opened up to questions from the audience. The questions ranged from researching potential careers to balancing work with personal lives.

Overall, the most striking theme emerging from the panelists' stories was one of constant flux and reinvention. Also notable was the diversity in career paths represented by these accomplished women in science and technology.

AWIS-SD Book Club, September Meeting by Raymond Seraydarian

On Thursday September 20th, the AWIS Book Club met at Leucadia Pizza to discuss Lisa Genova's novel *Left Neglected*. Sarah, a Harvard MBA in her late thirties, is trying to do it all and have it all with a high-powered, high-pressure job, and also be a wife to her husband (also a Harvard MBA) and a mother to their three small children. Fumbling for her cell phone while driving, a moment's inattention results in a crash and a head injury that leaves her with the rare, but real condition of being unaware of things on her left side. It takes all her concentration to remember she even has a left arm, but it's instantly forgotten when she diverts her attention to the left sleeve of her blouse, so simply getting dressed unaided is next to impossible. Reading becomes a chore when she is not even aware of the words on the left side of a page (or even the left half of words right in front of her). Eager to be cured, she finds that all her intelligence and determination cannot help as they previously had done in school, at work, and in every other aspect of her former life. Even following her regimen of therapy she may get better or she may not, but it is completely out of her control.

The story is told in the first person from Sarah's viewpoint, so we are privy to her opinions, her memories, and her inner monologues. The characters are ones we can care about, and the story avoids some of the clichéd tropes of a made-for-TV movie (spoiler alert: the husband genuinely loves his wife and does not have an affair!). Some of the members of the group felt that the end was a bit too easy, but they liked the story overall. The author is a PhD neuroscientist, and her research for the book included interviews with sufferers of Left Neglect, their family members, doctors, therapists, and others.

The club is now in need of a new book to read. Please submit your suggestions to bookclub@awissd.org. Fiction, nonfiction, newly published works, or classics are equally welcome. After I receive a few suggestions, I will post them in an online poll for the people to vote on. If you are interested in the activities of the Book Club, but do not currently receive our e-mails, please submit your name and a valid e-mail to the same address.

Connecting Women to Life Science Leadership Positions:

A Conversation with Julie Corpora of Sanford Rose Associates - San Diego by Nurith Amitai

The biotechnology and pharmaceutical industry is often still "a man's world," especially when it comes to the leadership and executive levels. But with every passing day, this world is changing, and Julie Corpora is proud to be part of that change.

I spoke to Corpora, the director of operations at Sanford Rose Associates (SRA) - San Diego, on October 4. She was happy to tell me more about SRA San Diego, a company she considers to be a potential resource for members of AWIS-SD. SRA San Diego is an executive search firm that specializes in finding and placing candidates for high-level industry positions. SRA San Diego is a member of Sanford Rose Associates, a network of independently owned franchises comprising over 60 offices across the US and

worldwide. The different offices focus on various industry niches and functional areas. Not surprisingly, given San Diego's status as a major life sciences hub, SRA San Diego specializes in the life sciences industry (including biotech, pharmaceutical, diagnostic, and medical device companies) as well as healthcare organizations.

Unusually for both the executive ranks of the business world and for the life sciences industry, SRA San Diego is a solidly women-led firm. Six of its seven management team members are women. This includes the President and CEO, Robin Toft, who founded the franchise almost three years ago. Coming from a background working in biotech, Toft had worked at SRA's San Francisco office for four years, and then opened a San Diego office in the summer of 2010. Toft did not consciously set out to create an all-woman company; instead, the current configuration of the firm evolved naturally from the talent that Toft encountered and attracted to her venture. While Corpora is proud of the strong female representation in SRA San Diego, she stresses that "everyone is welcome," pointing to Mark Soufleris, the company's senior partner and practice leader for pharmaceuticals/biopharmaceuticals, who leads the company's East Coast branch.

To be sure, SRA San Diego demonstrates that a women-run business can excel. Despite being a relatively new franchise, SRA San Diego is the premier franchise in the SRA network in terms of revenue, and has won numerous awards from SRA International. Its website boasts a list of successful candidate placements over the past months, and stresses its strong referral network. SRA San Diego serves companies from the scale of small start-ups to international corporations, and facilitates placement on levels ranging from mid-level management to president/vice president and C-level (Chief Executive Officer, Chief Financial Officer, etc.) ranks. Within the life sciences and healthcare industries, SRA San Diego's areas of specialization include oncology, cardiology and personalized medicine – fields whose importance is personally familiar to both Toft, a cancer survivor, and Corpora, whose husband has survived a heart attack. Both are alive and thriving because of advances in medical technology.

Corpora noted that SRA San Diego has placed more women into leadership roles over the past year than in any of the years prior, a development in line with a general trend towards increased numbers of women being hired into executive positions, serving on company boards, and acting as venture capitalists. She explained that, beyond connecting candidates to leadership positions in their client companies, SRA San Diego strives to facilitate the successful transition of these candidates into their new positions. For this purpose, she explained, SRA San Diego has developed its newest service, a so-called "on-boarding" program that coaches new executives on how to handle their transition, familiarizes them with the company, and guides them in the development of an action plan for their new roles.

Given the company's focus on life sciences and support for women in the life science industry, Corpora believes that there are significant areas of shared interest among SRA San Diego and AWIS-SD. She agreed that AWIS-SD constitutes a valuable resource for the members and clients of SRA San Diego, and hopes that SRA San Diego can offer useful services to the members of AWIS-SD. She was particularly interested in AWIS-SD's Leadership Network, given the obvious overlap in focus. However, her closing message to me was directed at all members of AWIS-SD, regardless of where they are located in their current career path: "Follow your dream!"

Science News Ticker

In August, the San Diego Zoo opened the Centre for Bioinspiration, a product incubator focused around the concept of “biomimicry”. The Centre aims to connect private, public and academic organizations in a quest to identify plant and animal phenomena that may be applicable to solving human problems, and develop them into working commercial applications ••• Genetic Engineering and Biotech News ranked San Diego County among its “10 Best U.S. Regions to Secure a Biotech Job”, in position #5. San Diego also ranked first among the ten regions listed in terms of the rate of biotech job growth ••• Cathy Constable, Ph.D., a Professor of Geophysics at the Scripps Institution of Oceanography, has been awarded the Alexander von Humboldt Foundation’s Humboldt Research Award. The award acknowledges fundamental discoveries, new theories or insights that have had a significant impact on the recipient’s discipline, and is granted in recognition of a researcher’s lifetime achievements to date. Constable’s research focuses on long-term variations in the Earth’s magnetic field ••• Lisa Murphy, Associate Administrator for the University of California San Diego Health System and Administrative Director for Cardiovascular and Medicine Services, has been named “Woman of the Year” in the field of health care by the San Diego East County Chamber of Commerce’s Women in Leadership program ••• The U.S. Nuclear Regulatory Commission is launching a pilot study of cancer risks in people living near the San Onofre Nuclear Generating Station, along with five other U.S. nuclear power plants ••• The San Diego scientific software developer Accelrys is acquiring Aegis Analytical, a Colorado-based maker of specialized software that helps drug makers manage quality control and regulatory compliance.

Upcoming Events

Exploring Careers in Science and Engineering - a Day for Undergraduate Women

Saturday, November 03, 2012, 10:00am - 02:00pm

This is an afternoon event geared towards undergraduate women. The purpose of this event is to provide an opportunity for undergraduate women to interact one-on-one with female scientists and engineers. This is a small event with approximately 30 undergraduate women and 10-12 AWIS panelists. The event consists of a panel discussion followed by a sit-down meal where the girls can ask questions about careers in the sciences and interact informally with our panelists.

Registration includes:

- A panel discussion with 10-12 scientists and engineers
- A sit-down meal where you can ask all your questions about various careers in science or engineering
- Informal interaction with real professionals
- Chance to win door prizes!

Register at: <http://www.acteva.com/booking.cfm?bevaaid=233693>

Preregistration is essential!

Contact: StrategySessions@awissd.org

This is an AWIS San Diego and QWISE MEMBERS ONLY event. Location : Donald P. Shiley BioScience Center, San Diego State University, 5500 Campanile Drive, San Diego, CA 92182

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Contact : Vicki Hurlless & Nellie Shaul outreach@awissd.org

If you are not currently an AWIS San Diego member and would like to attend this event, please join or renew your membership online (www.awis.org). Remember to select San Diego as your chapter. We would love to have you join us!

Gender Differences and Leadership Development

Wednesday, November 14, 2012, 06:00pm - 08:30pm

Please join us for a *members-only* joint event from AWIS-SD, IWIN (Life Technologies), and the UCSD Rady School of Management. Two exciting presentations will discuss the influence of nature on spatial ability and the connection between science and business and how today’s scientists can transform themselves from the bench to business leadership to create better companies.

Speakers:

Dr. Moshe Hoffman, UCSD Rady School of Management

Dr. Dawn Mattoon, Leader, Global Program & Portfolio Management, Global Science & Innovation Office, Life Technologies

Sign up early! This event is FREE for members, and limited to current members of AWIS-SD. Registration will be capped at 50 participants!

<http://sdawis.org/events/events-calendar/icalrepeat.detail/2012/11/14/268/42/gender-differences-and-leadership-development>

Mid-Career Coffee Club

November 15, 2012 07:45 am - 09:00 am, food court at northwest corner of Scranton Rd. and Mira Mesa Blvd.

Informal forum for AWIS-SD members in leadership and/or management positions to openly discuss issues faced on a daily basis. For more information contact coffeeclub@awissd.org

Strategy Session: Get a Life: Escape your routine

Monday, December 03, 2012, 06:00pm - 08:00pm

Jones Day, 12265 El Camino Real, 3rd floor, San Diego, CA 92130

Networking – 6:00 pm, Workshop – 6:30 - 8:00 pm

Light refreshments will be served.

Remember to bring your business cards!

Preregistration is essential! <http://sdawis.org/events/events-calendar/icalrepeat.detail/2012/12/03/167/42/strategy-session-get-a-life-escape-your-routine->

This is an AWIS San Diego MEMBERS ONLY event. If you are not currently an AWIS San Diego member and would like to attend this event, please join or renew your membership online (www.awis.org). Remember to select San Diego as your chapter. We would love to have you join us!

The Holiday Social 2012 at Wine Steals Point Loma

Wednesday, December 05, 2012, 05:30pm - 09:00pm

www.sdawis.org/events/events-calendar/icalrepeat.detail/2012/12/05/262/42/holiday-social-2012-at-wine-steals-point-loma

Coffee Club – Working Moms

December 14, 2012, 07:45 am - 08:45 am, Nobel Park - 7414 Toscana Dr, San Diego, CA 92122. We will meet at the parking lot in front of the playground.

If you are a working mom, please join us for our morning walk. We will make our way to a local cafe while sharing our experiences with juggling a career and being a mom. After you register, we will forward additional details regarding our meeting location. Contact Jennifer Cho & Corine Lau.

Mid-Career Coffee Club

December 20, 2012 07:45 am - 09:00 am, food court at northwest corner of Scranton Rd. and Mira Mesa Blvd.

Informal forum for AWIS-SD members in leadership and/or management positions to openly discuss issues faced on a daily basis. For more information contact coffeclub@awissd.org

Local Events of Interest

The Chemistry Enterprise: Do We Have a Future, or What?

November 15, 2012, 06:00pm - 08:00pm, AMN Healthcare Auditorium, 12400 High Bluff Drive, San Diego, CA 92130

American Chemical Society San Diego Section Lecture by William F. Carroll, Jr., Ph.D., Vice President at Occidental Chemical Corporation, Dallas, Texas, and Chair of the Board of Directors of the American Chemical Society (ACS). This presentation provides a short summary of issues impacting the US and its position in global chemistry, and a review of our program wherein American Chemical Society committees, divisions, leaders and members have envisioned the next ten years.

Reservations required by Monday, November 12, 2012. To register, go to: <http://sandiegoacscarroll2012.eventbrite.com>

The Evolution of Human Nutrition

December 7, 2012, 01:00pm - 05:30pm, Price Center, East Ballroom, at UC San Diego, 911 Lyman Avenue, La Jolla, CA 92093

A public symposium hosted by the UCSD/Salk Center for Academic Research & Training in Anthropogeny (CARTA), which will bring together scientists from a wide variety of backgrounds to explore the diets of our ancestors.

Admission is free and open to the public; however, registration is required. To register, go to: <http://carta.anthropogeny.org/events/the-evolution-of-human-nutrition>

A live webcast will also be offered for those who would live to view the proceedings remotely. Look for details on the event page.

Member News

Grace Nakayama, Ph.D., PMP, AWIS-SD Board Member at Large, started a new job in August. Her position is Director, Project and Alliance Management at Abide Therapeutics, a start-up drug discovery company.

Sandra Slivka, Ph.D., Director of the Southern California Biotechnology Center at San driven collaborative offering agile, performance-oriented, sensor-agnostic platform for training to an industry-recognized certificate, stackable credentials for adopters and developers of WH products, industry internships, and educator workshops.

AWIS member **Janet White** recently published her first novel, "Daughters' Dilemma", about the choices a woman scientist has to make between her career and her family. The book is available in paperback and Kindle versions at www.amazon.com.

AWIS-SD Board Member at Large, **Tamera Weissner**, Ph.D., has been named in San Diego Metropolitan Magazine's 13th annual "40 Under 40" list. The list honors young entrepreneurs, professionals, and civic leaders who have made outstanding contributions to his or her profession, industry, or to San Diego County as a whole. Honorees are nominated by readers and selected by a panel of distinguished judges independent of SD Metro. Each individual in the "40 Under 40" list has been profiled in the September issue of SD Metro, which is available in print and online. Tamera is a biotechnology Intellectual Property attorney at the international law firm of Jones Day. Tamera is credited for her successful legal practice and her strong commitment to advancing the status of women in law and science, earning her a spot on this prestigious list of up and coming, young southern Californians. The "40 Under 40" awards were presented to 2012 honorees at a luncheon held September 25 at the Sheraton Hotel and Marina in San Diego. *(This announcement is based on a Jones Day press release.)*

About the AWIS Newsletter

The AWIS-SD Newsletter is published six times per year and provides AWIS members and supporters with information on Chapter activities, career development, and issues related to women in science.

Newsletter staff for November/December issue are: Nurith Amitai, Atreyee Bhattacharya, Tiffany Hernandez, Caitlin Ides, Alka Malhotra, Molly Moloney, Emily Plummer, Pat Rarus, Shweta Sharma, and DeeAnn Visk.

We welcome DeeAnn Visk as a new co- chair of the newsletter committee.

Geetha Srinivasan is stepping down from the newsletter committee. We sincerely appreciate her contributions as a committee member.

Contribute to the Newsletter

If you are an AWIS-SD member, we encourage you to contribute to the newsletter. Please send articles, photographs, and member news as MS Word attachments to newsletter@awissd.org. News articles should not exceed 250 words, event summaries should not exceed 500 words, and feature articles (special-interest stories and profiles) should not exceed 1000 words. The submission deadline for the next issue is **December 10, 2012**.

AWIS-San Diego Sponsors

AWIS-SD thanks our corporate sponsors for their generous support. Donations from corporate sponsors help us fund scholarship awards, monthly events and Strategy Sessions, community outreach efforts, the Newsletter and the website.

For more information about how your company can support AWIS-SD, send e-mail to fundAWISsd@gmail.com.

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Life Technologies

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BioLegend, Inc.
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Morrison & Foerster
Rady School of Management, UC San Diego
Synthetic Genomics, Inc.

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To contact the Board, visit the following website:
<http://sdawis.org/about-awis-san-diego/board-members-awis>

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WIST 2013

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