

# Job Description

<b>Position Title:</b> Veterinary Scientist
<b>Department:</b> Preclinical Research

## Primary responsibilities:

This position requires a broad knowledge of the anatomy and physiology of small and large animals to help develop and support in vivo models to screen therapeutics and devices being developed for various disorders. Experience with surgical, dosing and sampling techniques is required. In addition, the Veterinary Scientist is responsible for assisting in the clinical care of animals on surgical studies including post-operative monitoring and evaluations.

## Principal Duties and Responsibilities

- Perform surgical support and provide anesthesia, surgical and analgesic technical expertise/advice to facilitate protocol development.
- Provide clinical and technical support to internal and external customers regarding surgical models and services.
- Serve as the Research Lead or Study Director responsible for preclinical studies in various species.
- Assist in the preparation and review of study protocols and reports.
- Provide support for activities of the Institutional Animal Care and Use Committee (IACUC), including protocol review, program review and facility inspections.
- Assist in activities to ensure facility is in compliance with all applicable regulations, guidelines and standards that relate to animal care and use (e.g. USDA, FDA, and AAALAC).
- Train staff on in-vivo procedures.
- Make recommendations and assist in establishing and enhancing veterinary and animal care standards.
- Will administer controlled substances and be responsible for maintaining appropriate records.
- May develop new or innovative surgical techniques or other procedural improvements appropriate to research studies.
- Perform special projects and assist with administrative efforts as needed.

## Candidate Requirements:

- Background in lab animal (in vivo) research with a focus on surgical techniques is a must.
- Ability to perform study duties and responsibilities in multiple species with minimal supervision.
- Must be flexible to work various schedules and hours as well as provide comprehensive, after-hours, and on-call coverage as needed.
- Position requires good communication skills and attention to detail.
- Strong work ethic, self-motivation, and ability to adapt in a dynamic team environment are keys for success.

# Job Description

## Education:

- Degree in veterinary medicine (BVM or DVM), preferred
- Graduate level degree (e.g. M.S. /PhD) in pharmaceutical sciences, life sciences, or pharmacology considered

## Experience:

- Minimum 5-7 years relevant industry experience depending on education level.
- Experience with both small and large animals preferred.
- Working knowledge of imaging modalities (i.e. TEE, C-arm) will be a plus.
- A comprehensive understanding of the requirements for GLP study execution and documentation is required.

## Benefits

Absorption Systems cares about our work community and offers a variety of benefits allowing employees the opportunity to customize a benefits package that meets their personal needs.

Company benefits include the following:

- Medical Insurance Plan with Employer Contribution
- Dental Insurance Plans with Employer Contribution
- Vision Insurance Plan with Employer Contribution
- Health Reimbursement Account Funded by Employer
- Healthcare & Dependent Care Flexible Spending Accounts
- Employee Life and AD&D Insurance 100% Employer Paid
- Voluntary Life/AD&D Insurance for Employee, Spouse & Child(ren)
- Short- & Long-Term Disability 100% Employer Paid
- 401k
- EAP

## About Absorption Systems, a Pharmaron Company

Absorption Systems, founded in 1996, assists pharmaceutical and medical device companies in identifying and overcoming ADMET (Absorption, Distribution, Metabolism, Excretion and Toxicity) barriers in the development of drugs, biologics and medical devices. Additionally, Absorption Systems goes deep into each of those areas, offering *in vitro*, *in situ* and *in vivo* models to assess the properties in question. The company's mission is to continually develop innovative research tools that can be used to accurately predict human outcomes or to explain unanticipated human outcomes when they occur. The CellPort Technologies platform, a suite of human cell-based test systems for drug transporter characterization, exemplifies Absorption Systems' commitment to innovation and is soon to be an industry assay standard for *in vitro* drug interaction assessment. Absorption Systems has facilities in Exton, PA, San Diego, CA, and Boston, MA to serve customers throughout the world.

Alongside of our enthusiasm for science and research, we have a passion to see each and every one of our employees grow and succeed both personally and professionally. We encourage our employees to continually enhance their ability to contribute to the success of the organization and advance their careers. Absorption Systems is committed to creating an environment where individuals are encouraged to grow and work in collaboration with each other while being passionate about innovation. The professional culture of our organization is a goal-oriented

## **Job Description**

environment full of internally driven and motivated professionals. Our company is unique in the fact that there is freedom for autonomy to execute and the ability for each employee to grow in directions that align their individual aspirations with company growth.

Please visit <http://www.absorption.com> to learn more.

Absorption Systems is proud to be an Equal Employment Opportunity and Affirmative Action employer.